# Leicester, Leicestershire and Rutland Police and Crime Panel.

# Confirmation Hearing held on Thursday 24th November 2022 - to consider the preferred candidate for the role of Chief Constable of Leicestershire Constabulary.

# Record of Recommendation of the Panel to the Police and Crime Commissioner.

The Police and Crime Panel held a confirmation hearing on Thursday 24th November at 10am at City Hall, Leicester to consider the appointment of a preferred candidate, Mr Robert Nixon, to the role of Chief Constable of Leicestershire Constabulary.

The Panel considered Mr Nixon's candidacy in line with the relevant law (The Police Reform and Social Responsibility Act 2011) and the recommended Local Government Association Guidance, and followed the following process:

a. The candidate was welcomed to the meeting.

b. The Commissioner presented his preferred candidate to the Panel and proposed the appointment.

c. The Panel asked questions of the candidate focused on his professional competence and personal independence, and during the course of questioning the candidate presented his understanding of the role.

e. The candidate was given the opportunity to clarify any answers given during the hearing and to ask questions of the Panel about the next stage of the process.
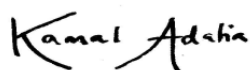
**Recommendation and publication:**

In line with Schedule 8 of the Police Reform and Social Responsibility Act 2011, the Monitoring Officer advises the Police and Crime Commissioner of the recommendation of the Panel:

**That the proposed appointment of Mr Robert Nixon to the role of Chief Constable of Leicestershire Constabulary be approved.**

The Panel will normally publish its decision and report five working days after the confirmation hearing has taken place. However, you may request the Chair, through the panel secretariat, to bring forward or delay publication of the Panel decision.

Signed

Kamal Adatia

Monitoring Officer

On behalf of the Chair of the Leicester, Leicestershire & Rutland Police and Crime Panel.

24/11/22